

Build a stronger team with Vision Australia

At Vision Australia, we believe that talent and potential come in many forms. By fostering an inclusive workplace, you'll unlock diverse skills, innovative thinking, and a wealth of expertise across industries.

Why hire people with vision loss?

People who are blind or have low vision contribute valuable perspectives and skills across a wide range of roles, including technology, finance, healthcare, education, creative industries, and more.

Benefits of inclusive hiring include:



Fresh perspectives

That drive innovation and creativity.



Enhanced accessibility

That benefits your entire team and customers.



A stronger brand reputation

Showcasing your commitment to inclusion and diversity.

Inclusive hiring isn't just about doing the right thing - it's about gaining a strategic advantage!

We will partner with you and match the role with our top talent

We understand that employers may have questions or uncertainties about hiring or supporting team members with vision loss. Our team works with you to provide practical, step-by-step guidance in:

- **Understanding job requirements:** We assess the specific needs of your workplace and roles, identifying adjustments or assistive tools for success.
- **Accessing financial support:** We guide you through government funding and wage subsidy programs to make inclusive hiring cost-effective.
- **Custom workplace solutions:** We design tailored strategies, including assistive technology recommendations and process adjustments, to ensure seamless integration.
- **Onboarding and training:** We support a smooth onboarding process with mobility training, assistive technology guidance and tailored employee support.
- **Ongoing support:** Our support doesn't end after onboarding. We provide ongoing assistance to address challenges and ensure long-term success for both employers and employees.

By addressing your questions head-on and delivering clear, actionable solutions, we make it simple to create an inclusive workplace where everyone thrives.

Let's make inclusion work for your business

Join the growing number of organisations benefiting from inclusive hiring practices. Together, we'll build a workplace that's innovative, adaptable and representative of diverse strengths.

For more information:

[Visit our website](#) to explore how Vision Australia can support your business or call us on 1300 84 74 66.